



Dental Practice Advisors™
2023 Annual WAGE & BENEFIT SURVEY
 Wisconsin & Upper Michigan General Practitioners

SURVEY DEADLINE

July 31, 2023

*Please complete in black ink.
 Please save a copy for your records.*

Practice Name		Dr. Name	
Street Address	City	State	Zip Code
Email Address <i>(REQUIRED to receive confidential wage survey results)</i>		Telephone Number	State County Required
Number of days per week the practice is open? <input type="checkbox"/> 2 days <input type="checkbox"/> 3 days <input type="checkbox"/> 4 days <input type="checkbox"/> 5 days <input type="checkbox"/> 6 days			

ASSOCIATE DOCTOR COMPENSATION - If no associate doctor, skip to next section

Do you provide associates a guaranteed salary? YES NO If yes, for how many months? _____

What is the amount of the guaranteed annual salary? _____

If compensation is commission based, what percentage is used for the calculation? _____%

Commission is calculated on (*select one*): gross production net production collections

Is commission reduced for lab expense? YES NO If yes, what percentage is used? _____%

STAFF HOURLY WAGES: Enter staff **hourly** rate as of **May 1, 2023** that best match their job duties.

Position	Staff 1	Staff 2	Staff 3	Staff 4	Staff 5	Staff 6	Staff 7	Staff 8	*Bonus
Receptionist									<input type="checkbox"/>
Fin / Tx / Scheduling Coordinators									<input type="checkbox"/>
Office / Business Manager									<input type="checkbox"/>
Dental Assistant									
Hygienist									<input type="checkbox"/>

* **Bonus** if regular periodic incentive bonuses are paid based on production, collections or other practice goals.

STAFF BENEFITS: Check all that you offer to any or all staff (exclude owner doctors).

Retirement plan: **Life insurance:** **Short-term disability:** **Long-term disability:**

Health insurance: Employee only: Family coverage:

Flex spending plan: Medical: Dependent care: **Health savings account (HSA):**

Dental benefits: Employee only: Employee and family:

PAID TIME OFF (PTO): Check all that you offer to any or all staff.

Vacation: Sick days: Personal days: Paid holidays:

Is unused vacation carried over? YES NO Is unused vacation paid out? YES NO

Paid time off is provided for part-time staff

Return your survey by July 31, 2023

Email: DPASurvey@dentalpracticeadvisors.com | **Toll-free FAX:** 866-833-2990
Mail: Dental Practice Advisors, 1537 Park Place, Suite 200, Green Bay, WI 54304

Please send information on Dental Practice Advisors' services. Visit our website at www.dentalpracticeadvisors.com