



Dental Practice Advisors™
2021 Annual WAGE & BENEFIT SURVEY
 Wisconsin & Upper Michigan General Practitioners

SURVEY DEADLINE

July 31, 2021

Please complete in black ink.

Practice Name		Dr. Name	
Street Address	City	State	Zip Code
Email Address (REQUIRED to receive confidential wage survey results)		Telephone Number	State County Required
Number of days per week the practice is open? <input type="checkbox"/> 2 days <input type="checkbox"/> 3 days <input type="checkbox"/> 4 days <input type="checkbox"/> 5 days <input type="checkbox"/> 6 days			

ASSOCIATE DOCTOR COMPENSATION - If no associate doctor, skip to next section

Do you provide associates a guaranteed salary? YES NO If yes, for how many months? _____

What is the amount of the guaranteed annual salary? _____

If compensation is commission based, what percentage is used for the calculation? _____%

Commission is calculated on (**select one**): gross production net production collections

Is commission reduced for lab expense? YES NO If yes, what percentage is used? _____%

STAFF HOURLY WAGES: Enter staff **hourly** rate as of **May 1, 2021** that best match their job duties.

Position	Staff 1	Staff 2	Staff 3	Staff 4	Staff 5	Staff 6	Staff 7	Staff 8	*Bonus
Receptionist									<input type="checkbox"/>
Fin / Tx / Scheduling Coordinators									<input type="checkbox"/>
Office / Business Manager									<input type="checkbox"/>
Dental Assistant									
Hygienist									<input type="checkbox"/>

* **Bonus** ✓ if regular periodic incentive bonuses are paid based on production, collections or other practice goals.

STAFF BENEFITS: Check all that you offer to any or all staff (exclude owner doctors).

Retirement plan: **Life insurance:** **Short-term disability:** **Long-term disability:**

Health insurance: Employee only: Family coverage:

Flex spending plan: Medical: Dependent care: **Health savings account (HSA):**

Dental benefits: Employee only: Employee and family:

PAID TIME OFF (PTO): Check all that you offer to any or all staff.

Vacation: Sick days: Personal days: Paid holidays:

Is unused vacation carried over? YES NO Is unused vacation paid out? YES NO

Paid time off is provided for part-time staff

Return your survey by July 31, 2021

Email: DPASurvey@dentalpracticeadvisors.com | **Toll-free FAX:** 866-833-2990

Mail: Dental Practice Advisors, 1537 Park Place, Suite 200, Green Bay, WI 54304

Please send information on Dental Practice Advisors' services. Visit our website at www.dentalpracticeadvisors.com